### **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Engine and Other Machine Assemblers (51-2031)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Engine and Other Machine Assemblers (51-2031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	14.7	10.9	<<	Extensive education and/or training may be required
Production and Processing	6.0	8.8	17.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 27

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Engine and Other Machine Assemblers (51-2031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation Monitoring	6.6	10.3	8.1	<	A higher skill level may be required
Quality Control Analysis	5.9	10.1	8.2	<	A higher skill level may be required
Repairing	3.4	8.1	4.1	<<	Extensive development of skills in this area may be required
Troubleshooting	4.5	8.0	5.5	<<	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	7.9	4.1	<<	Extensive development of skills in this area may be required
Equipment Selection	3.3	5.5	3.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Engine and Other Machine Assemblers (51-2031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Arm-Hand Steadiness	6.8	11.1	6.4	<<	Extensive improvement in abilities may be required
Visualization	7.5	10.7	8.1	<<	Extensive improvement in abilities may be required
Finger Dexterity	7.6	10.6	7.0	<<	Extensive improvement in abilities may be required
Manual Dexterity	6.5	10.3	6.0	<<	Extensive improvement in abilities may be required
Control Precision	6.6	10.1	6.8	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	10.0	6.4	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	9.6	3.4	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	9.6	5.5	<<	Extensive improvement in abilities may be required
Reaction Time	4.8	9.1	6.0	<<	Extensive improvement in abilities may be required
Hearing Sensitivity	5.6	8.5	5.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 52

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Engine and Other Machine Assemblers (51-2031)

Work Activities	Exclusivity of Activity
Examine products or work to verify conformance to specifications	15
Read blueprints	10
Read technical drawings	7
Read work order, instructions, formulas, or processing charts	9
Understand technical operating, service or repair manuals	6

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 37

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Engine and Other Machine Assemblers (51-2031)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.